

JOB DESCRIPTION & PERSON SPECIFICATION

Director Area: Place

Job Ref Number: 03830

Service Area: Environment

Grade: G7

Job Title: LCSP Northern Becks Officer

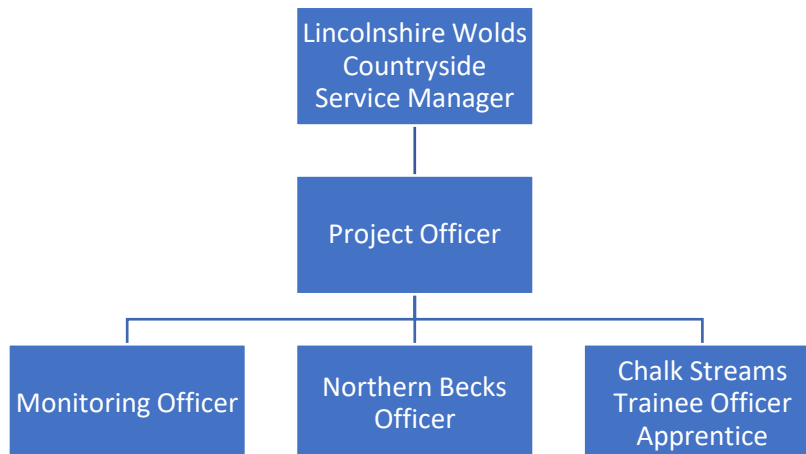
PURPOSE OF JOB:

The postholder will support the work of the Lincolnshire Chalk Streams Project partnership and the Catchment Based Approach (CaBA) Chalk Streams Strategy and Implementation Plan. They will strive to deliver the actions of the LCSP Strategic Action Plan and the Northern Becks Catchment Plan. They will also provide additional support to the Lincolnshire Wolds Countryside Service activities across the Lincolnshire Wolds Area of Outstanding Natural Beauty (National Landscape) and the Greater Lincolnshire Nature Recovery Strategy.

The postholder will assist with the delivery of services and have responsibility for:

- Co-ordinating the implementation of activity across the Northern becks catchment
- Establishing and maintaining strong, positive working relationships with both key partners and stakeholders operating within the Northern beck catchment
- The reporting of progress and evidence of the chalk streams in the Northern beck catchment to the Lincolnshire Chalk Stream Trust
- Providing an integrated approach to performance management, quality standards and service delivery
- The enacting of new ways of thinking and working
- The maintenance and development of strong, positive working relationships across service areas with providers, partners, landowners, communities and the wider public.

TEAM STRUCTURE:



MAIN DUTIES:	
1	Working under the guidance of the LCSP Project Officer contribute to assessing and completing the key relevant actions in the LCSP Strategic Action Plan and LWCS Management Plan.
2	Co-ordinate the delivery of activity across the Northern becks catchment working in partnership with a wide range of partners and stakeholders to review, develop, promote, coordinate and implement the Northern Becks Catchment Plan.
3	Lead on identifying and prioritising target areas for restoration and or mitigation of the Northern Becks water bodies particularly those affected by unsustainable abstraction. Followed up with the preparation of design briefs and work specifications for restoration and mitigation projects.
4	Engage with landowners, farmers and communities across the Northern Becks Catchment to improve understanding of flow issues on chalk streams and advise on managing water demands.
5	Work as part of a wider team within the LWCS (Lincolnshire Wolds Area of Outstanding Natural Beauty/National Landscape staffing unit) and the overarching hosting body the Lincolnshire County Council, providing wider advice, guidance and support as appropriate.
6	<p>Work both individually and as a team member to deliver a portfolio of projects and specific outcomes relevant to both the aims of the LCSP Strategic Action Plan, the Northern Becks Catchment Plan and the CaBA Chalk Streams Strategy and Implementation Plan.</p> <p>This will include the Demonstration of the Council's Core Abilities (at the relevant level) comprising self-awareness and development in the areas of:</p> <ul style="list-style-type: none"> - Personal leadership - Being future focused - Political and commercial astuteness - Supporting a high performing and flexible workforce - Drive for results.
7	Assist with the implementation of wider service strategies and delivery plans to help meet the Council's and LCSP Partnership's targets and objectives; ensuring resources are utilised effectively and efficiently.
8	Deliver excellent customer service, incorporating the Council's equality and diversity objectives and supporting the council to achieve best practice in all it delivers.
9	As an employee, create a positive image of the County Council and the work of the LCSP
10	Remain up-to-date and compliant with all relevant legislation, organisational procedures, policies and professional codes of conduct in order to uphold standards of best practice.

PERSON SPECIFICATION

Requirements	Where identified*	Essential	Desirable
A degree in a related subject or relevant work experience.	A I	E	
A proven track record in the planning, design, coordination and delivery of riparian projects with evidence of a strong commitment to partnership and community work.	A I	E	
Previous experience of practical land and riparian management, specifically chalk streams and protected landscapes.	A I	E	
Previous experience of working in a natural environment / ecology role.	A I	E	
Ability to work with a wide range of partners and build strong networks.	A I	E	
Confident in environmental recording and data gathering, with the ability to review and prepare written reports.	A I		D
Experience in procurement to secure best value for money for grant funders and sponsors.	A I		D
Excellent communication skills with an ability to liaise effectively with partner organisations and landowners, so as to secure their confidence and respect.	A I P	E	
Experience in planning and delivering events, practical volunteer tasks, guided walks and presentations and using social media to raise awareness	A I		D
Have an understanding and awareness of the impact of decisions, recommendations and advice on equality and diversity.	A I		D
Strong IT and software skills including Microsoft Office suite.	A I P	E	

*A = Application form T = Test/Assessment I = Interview P = Presentation

GENERAL

The postholder is required to take personal responsibility for contributing to organisational transformation and changes in ways of working, maximising the benefits and efficiencies for both internal and external customers, including the promotion and use of self-service to achieve maximum cost effectiveness.

The postholder is expected to work to the Lincolnshire County Council Core Values and Behaviours and to carry out the duties in accordance with Lincolnshire County Council policies and procedures.

Other Duties - The duties and responsibilities in this job description are not exhaustive. The post holder may be required to undertake other duties within the general scope of the post. Any such duties should not substantially change the general character of the post. Duties and responsibilities outside of the general scope of this grade of post will be with the consent of the post holder.

Safeguarding - All employees need to be aware of the possible abuse of children and vulnerable adults and if you are concerned you need to follow the Lincolnshire County Council Safeguarding Policy. In addition, employees working with children and vulnerable adults have a responsibility to safeguard and promote the welfare of children and vulnerable adults during their work.

Job Details:

Job Title	LCSP Northern Becks Officer
Identifier	03830
Director Area	Place
Service Area	Environment
Score	464
Grade	Grade 7

Factor Levels:

Supervision/Management Of People	2.2
Dispersal Awarded	Yes
Creativity & Innovation	4
Contacts & Relationships	3
Decisions - Discretion	3
Decisions - Consequences	3
Resources	2
Work Demands	2
Physical Demands	1
Working Conditions	1
Work Context	3
Knowledge & Skill	4