

SEND Practice Supervisor

Due to internal promotion we have an exciting opportunity for a Practice Supervisor to join our Special Educational Needs and Disability (SEND) team.

Specialism:	Education - Children's Services
Director Area:	Children's Services
Job Category:	SEND
General Location:	Sleaford
Salary:	£44,428 - £49,498
Contract Type:	Permanent
Appointment Type:	Full-time
Closing Date:	06/05/2024
Reference:	21574

About the role

The Practice Supervisor role is an integral component providing supervision of the team(s), ensuring standards are met and the team(s) runs efficiently and effectively, meeting the needs of the localities.

This role will cover the North Kesteven and South Kesteven locality.

About the team

Candidates will need to have extensive experience of working within the statutory framework of Special Educational Needs and Disability, across partners, with families and children and young people. Evidence of skills required to support a stable team of caseworkers and assistant caseworkers is essential.

The team provide the production, oversight and administration of Education Health and Care assessments and Education Health and Care Plans. The team also ensures all statutory duties are met and that families and children and young people receive a high standard of service to ensure all partners are delivering the legally required support to meet the young persons' special educational needs.

About you

Applications are encouraged from candidates with and without experience of being in a Practice Supervisor role and will ensure support is available to help the ideal candidate. You will be required to lead, ensuring high quality of services are maintained. If you are solution focused, passionate about improving services for children and young people with SEND, have excellent communication skills and have a passion for strong customer service, then we would welcome your application.

In addition, the successful candidate will have:

- A full professional qualification with extensive relevant post qualification experience. Or the knowledge and skills acquired from a degree at graduate/post graduate level, teaching qualification or equivalent, and extensive post-qualification experience in a relevant children's service environment.

- Significant experience of working with families, children and young people with complex SEN needs.
- Demonstrates a high level of organisational skills and the ability to prioritise high demand, and excellent communication skills within the context of statutory SEND provision.

About Our Offer

Along with a competitive salary we are offering:

- A Contributory pension
- Comprehensive benefits package including excellent discount schemes and cycle to work
- Flexible working policies
- Career progression opportunities
- A generous annual leave entitlement plus the option to buy more

Learn more about the benefits of working with us here: [Rewards and benefits - Lincolnshire County Council](#)

If this sounds like the role for you, then please read through the full Job Description, before clicking apply! If you would like to know more about Lincolnshire County Council and our current vacancies then click on over to www.lincolnshire.gov.uk.

LCC are proud to offer an agile and flexible hybrid approach to working, enabling you to strike the right balance for you and the service. If you are interested in shaping the conversation and creating change this could be the role for you.

PLEASE NOTE: It is imperative that your covering letter/personal statement clearly states why you have applied, how you meet the essential and desirable criteria for the role as set out in the Job Description (attached on LCC jobs Site) and what you feel you can bring to this role, the team and the wider County Council.

If you would like an open and informal discussion regards this role, then please contact; Rebecca Rawdon, SEND Team Manager, by emailing rebecca.rawdon@lincolnshire.gov.uk

Applications Close 6th May and interviews will be held on the 23rd and 24th May.

We wish you the best of luck with your application.

A Smarter Working Employer

We have embraced new ways of working and hybrid working will be a feature of this role. You will be given a nominated contractual work base and you will be required to commute to this work base when necessary. Working arrangements regarding hybrid working will be discussed as part of the appointment process.

Our technology platform and equipment is very good enabling you to connect and collaborate remotely. We require that you have in place good connectivity, and we will discuss during the recruitment process if support with this is needed.

Please be advised that this position may be subject to a criminal record check.

All candidates are advised to read the attached job information pack prior to making an application.

On occasion we receive significantly more applications than expected for some vacancies and under such circumstances we reserve the right to bring forward the closing date of the advertisement. We therefore strongly advise you to apply for the role promptly to avoid disappointment should the closing date be brought forward.

We operate a talent pool scheme whereby candidates who are not successful on this occasion may be considered for a period of up to 3 months for equal positions.

Lincolnshire County Council is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.

Fluency Duty

In accordance with Part 7 of the Immigration Act 2016 (Fluency Duty), the ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post.

[SEND Practice Supervisor JD final.pdf](#)

[Job Information Pack.pdf](#)

[Apply now on-line](#)